



## Board of Directors and Committees (as of April 1, 2007)

**Percy N. Barnevik** <sup>2,5</sup>

*Retired Chairman,  
AstraZeneca PLC  
Director since 1996*

**Erskine B. Bowles** <sup>2,5</sup>

*President,  
The University of North Carolina  
Director since 2005*

**John H. Bryan** <sup>2,3</sup>

*Retired Chairman and  
Chief Executive Officer,  
Sara Lee Corporation  
Director since 1993*

**Armando M. Codina** <sup>3,4</sup>

*President and  
Chief Executive Officer,  
Flagler Development Group, Inc.  
Director since 2002*

**George M.C. Fisher** <sup>2,3</sup>

*Retired Chairman and  
Chief Executive Officer,  
Eastman Kodak Company  
Director since 1996*

**Karen Katen** <sup>2,3</sup>

*Chairman, Pfizer Foundation,  
Retired Vice Chairman, Pfizer Inc  
and Retired President, Pfizer  
Human Health  
Director since 1997*

**Kent Kresa** <sup>1,4</sup>

*Chairman Emeritus,  
Northrop Grumman Corporation  
Director since 2003*

**Ellen J. Kullman** <sup>1,4</sup>

*Executive Vice President,  
DuPont Safety & Protection;  
DuPont Coatings & Color  
Technologies; Marketing & Sales;  
Safety and Sustainability,  
E.I. du Pont de Nemours  
and Company  
Director since 2004*

**Philip A. Laskawy** <sup>1,4</sup>

*Retired Chairman and  
Chief Executive Officer,  
Ernst & Young  
Director since 2003*

**Eckhard Pfeiffer** <sup>1,4</sup>

*Retired President and  
Chief Executive Officer,  
Compaq Computer Corporation  
Director since 1996*

**G. Richard Wagoner, Jr.**

*Chairman and  
Chief Executive Officer,  
General Motors Corporation  
Director since 1998*

**<sup>1</sup> Audit Committee**

Philip A. Laskawy, Chair

**<sup>2</sup> Directors and Corporate Governance Committee**

George M.C. Fisher, Chair

**<sup>3</sup> Executive Compensation Committee**

John H. Bryan, Chair

**<sup>4</sup> Investment Funds Committee**

Kent Kresa, Chair

**<sup>5</sup> Public Policy Committee**

Percy N. Barnevik, Chair

*Back row, left to right:*

George M.C. Fisher, Ellen J. Kullman, Percy N. Barnevik, G. Richard Wagoner, Jr.,  
Eckhard Pfeiffer, John H. Bryan, Philip A. Laskawy

*Front row, left to right:*

Kent Kresa, Erskine B. Bowles, Armando M. Codina, Karen Katen