1. The Grantee agrees to perform all activities described in their grant proposal submitted to General Motors. As needed, General Motors and the Grantee may agree in writing to modify the objectives, methods or timeline of the project for which grant funds have been awarded. General Motors has relied on the representations and statements in the grant proposal, and will expect the Grantee to meet all expected milestones stated therein.

2. The Grantee agrees to expend the entire grant amount for the purposes stated in the grant and according to the budget specified in the grant proposal. The Grantee will be allowed to shift up to 10% of the grant amount between Grantee's budget line items. The Grantee will need permission from General Motors to make any additional budget changes. The Grantee will keep adequate records to document the expenditure of funds and the activities supported by the grant. The Grantee agrees to make available to General Motors, at reasonable times, the financial records related to the activities supported by the grant.

3. The Grantee agrees to notify General Motors about any of the following:
   - any change in key personnel of the project or organization;
   - any change in address or phone number;
   - any change in tax-exempt status under Section 501(c)(3) of the Internal Revenue Code; or
   - any development that significantly affects the operation of the project or the organization.

4. The Grantee warrants that it is currently exempt from Federal income tax pursuant to Internal Revenue Code Section 501(c)(3) and that it has received no notice or information that the IRS determination letter it has provided to General Motors has been revoked, modified, suspended or superseded by IRS action or otherwise.

5. General Motors may, after notice to the Grantee of its intent to do so, cancel its participation in the project for which funds are granted, in the event General Motors, in its sole judgment, finds that:
   - the Grantee has failed to make substantial progress in the completion of the project;
   - the Grantee has failed to comply with the terms of this Agreement;
   - such cancellation is necessary to comply with the requirements of law; or
   - the Grantee fails to qualify as a tax-exempt entity under Section 501(c)(3) of the Internal Revenue Code.
6 The Grantee agrees not to expend any grant funds in such a way:
   • to carry on propaganda or otherwise attempt to influence legislation;
   • to influence the outcome of any specific public election or to carry on, directly or indirectly, any voter registration drive;
   • for any grant to an individual which does not comply with the program requirements; or
   • for any purpose other than one specified in the Code, i.e., a religious, charitable, scientific, literary or educational purpose.

7 The Grantee agrees to defend and hold harmless General Motors and its employees from and against any claim, including the expenses of investigation and defense of such claim, arising out of or in any way connected with this grant or the expenditure of grant funds.

8 The Grantee agrees to comply with all federal laws related to blocking property and prohibiting transactions with persons who commit, threaten to commit, or support terrorism; and with federal law, embargoes and trade sanctions regulating international transactions, unless a court of competent jurisdiction has adjudged such prohibitions invalid.

9 The following reports are required to comply with this Agreement:
   • The Grantee agrees to submit a Six-Month Interim Report. If the Grantee does not report adequate program progress in this report, the Grantee agrees to participate in either a site visit or Webinar to determine steps needed to properly meet grant expectations. The Grantee must be prepared to discuss:
     - program activities that have taken place to date;
     - program expenditures to date;
     - events that have had a significant effect on the project; and
     - an evaluation of the project to date.

   • The Grantee agrees to submit a Final Report (one-year grant) or Annual Report (multi-year grant) no later than 30 days after the project end (one-year grant) or the last day of each program year (multi-year grant). A link to the report template will be emailed to the Grantee approximately 60 days before the end of the program grant period.

10 The Grantee agrees to appropriately credit the participation of General Motors in any advertisement, publicity or public comment related to the project for which funds are granted.